



At the completion of USGS Leadership classes, students are given a Leadership Coin and asked to pass it on to someone else at the USGS who demonstrates outstanding leadership. I realized that Terry embodied all the best qualities of leadership and had seen our team through many transitions and difficult periods. These coins are fairly rare; I'd never seen or heard of them outside the class. However, when I presented Terry with the coin, he opened a drawer and added it to his growing collection of Leadership Coins! I was just one of many who appreciated what a treasure he was.

Terry realized that people are the most important part of any team, and he was the heart and soul of ours. He was a compassionate advocate for those who needed a voice. I'll miss his sense of humor, his open door, and his generous heart.

Sincerely,  
Stephanie Ross  
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